

April 19, 2021

To everyone:

It is with sincere regret that I announce the retirement of **Fritz Foy** as President and Publisher of Tom Doherty Associates. Fritz's contributions throughout the last 25 years, not only to TDA but to Macmillan as a whole, are considerable — and his career path is unlike any I have ever encountered.



Fritz came to Macmillan from Simon and Schuster in 1997 as Chief Technology Officer. When he signed on, there was a one-person IT “department,” all data was outsourced, and no one had email. Fritz helped create the myriad systems we use every day, including the royalty system, the data warehouse, and sales reporting. He put systems in place in our offices in Germany, the UK, and at Macmillan Learning as well, and did all of this on a shoestring budget.

Fritz also helped build Tor.com from a website into the powerhouse it is today. When Macmillan Learning's new platform had a meltdown, Fritz dropped his day job in Trade and fixed it. He started both the Central/Digital Marketing and Supply Chain departments. When the digital transformation in publishing arrived, Fritz played a key role in developing the AAP relationship with Google, shaping the future of copyright.

For the past three years Fritz has led the continued growth of TDA, maintaining its leading role in the science fiction and fantasy world, publishing authors that include Charlie Jane Anders, Cory Doctorow, Christopher Paolini, Martha Wells, and Seanan McGuire. His dedication to books and our industry runs deep, as anyone who has discussed the lore of publishing with him can attest to. His retirement comes at a time when Tor is experiencing its greatest success.

Please join me in wishing Fritz and his family happiness and good things yet to come.

**Don Weisberg**

CEO, Macmillan Publishers